



A guide for employers



“One in ten have had to leave jobs after a split, or have a colleague who has; 16% have seen workplace hit by sick leave following stress of break-up; 15% say separation or divorce had a negative impact on productivity.”

Resolution Research

www.resolvedivorce.co.uk

The impact of divorce on your workforce

Today, 42% of marriages end in divorce. This is alarming, when you consider how many of your employees might find themselves in this situation.

As an employer, you cannot afford to ignore the impact of divorce on the welfare and productivity of your workforce. Employees can find themselves in a position of uncertainty about the family, the job and the future, whilst facing financial, childcare and living difficulties. Work can suddenly become secondary, having a direct impact on your business.

Your employees may be worried about legal procedures, financial disagreements, the impact on the children, time off work and the cost of solicitors and barristers' fees. Their anguish at home will inevitably spill over into the workplace, leading to disruption, disharmony, depression, stress, anxiety and ultimately reduced work productivity or even job loss.

On a practical level, your employees will need time off work to attend meetings with solicitors, barristers and even court hearings, or to prepare their own case for court, if they can't afford legal assistance.

* What divorce costs the British economy per annum.



£46
billion*

What can employers do?

Until now, there has been limited scope for employers to make a real difference, apart from allowing employees time off to visit counsellors or solicitors. As an employer, you can support your employees through the process of divorce, with the new Resolve divorce solution.

Resolve benefits



For employers

- Reduced business disruption
- Reduced cost of sickness
- Improved business productivity
- Improved employee retention
- Engaged, happier workforce
- Improved employee well-being
- Enhanced EAP scheme
- Free additional benefit



For employees

- Reduced stress and anxiety
- Reduced time off work
- Invaluable support services
- Online, 24/7 solution
- No solicitors' appointments
- Fixed-fee, cost-effective divorce solution
- Online credit facility
- Guaranteed conclusion to financial dispute

Resolve improves employee welfare and business productivity

Resolve supports your employees and their families through divorce. It is the only 24/7 online divorce solution that enables spouses to manage, and conclude, their matrimonial financial disputes for a fixed price. It follows an intuitive step-by-step process and guarantees a final binding settlement, without expensive and upsetting court proceedings.

Resolve promotes a healthier work/life balance, reduces business disruption and improves workforce productivity. Resolve can work directly with your Employee Assistance Programme or employee benefits package.

Because Resolve doesn't involve solicitors, your employees won't need to take time off work for expensive legal meetings or court hearings.

Resolve also focuses on the future welfare of your employees and their families. It provides an extensive package of support services, including nutritional and physical well-being advice, life coaching, a free divorce pack, will and property valuation, an independent financial report, barrister's advice, expert mediations, bespoke life coaching and access to the Voices in the Middle charity for the children.

10%

discount for employees and EAP schemes

Adding Resolve to your EAP or employee benefit scheme is FREE.

All those employees referred to Resolve through an employer's recommendation or through an EAP scheme, will benefit from a significant 10% discount off the fixed fee of £3295 (+VAT) per party. Employers can also choose to assist employees with payment of the Resolve fee and seek repayment through a salary sacrifice scheme.

Through Resolve, you can be reassured that your employees are being looked after during one of life's most stressful situations. Resolve offers a powerful, win-win solution that minimises the impact of divorce on your workforce and your business.

Find out how Resolve can support your employees, minimise workforce disruption and maximise business productivity.

www.resolvedivorce.co.uk/employers



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